



Australian Government



Pacific Engagement visa

Have you considered employing a Pacific Engagement visa applicant to fill vacancies in your workplace?

The Pacific Engagement visa (PEV) allows citizens of Pacific island countries and Timor-Leste to live and work in Australia permanently. Applicants successful in a PEV ballot in the [Pacific Engagement stream](#) can apply for one of the 3,000 visa places available annually (these places include primary visa holders and eligible family members).

Benefits of employing PEV holders



the PEV is a permanent visa so a PEV holder can live in Australia indefinitely



there are no sponsorship costs to employ a PEV holder



[PEV Employment Support Service](#) can help match PEV applicants to your job opportunities



PEV holders can work in any occupation at any skill level



PEV holders can work anywhere in Australia.

Common industries for PEV applicants

The PEV program is open to workers from any industry. Some common industries for PEV applicants include agriculture, construction, food, care, mining and finance.

How to find PEV applicants

You can share job opportunities with the [Pacific Engagement Visa Support Service](#). The PEV Support Service is free for employers and applicants to use. The Service will promote jobs to groups of interested applicants invited to apply for the PEV. You can email the PEV Support service at employment@PEVsupport.com.au.

How to employ a PEV holder

To employ a PEV applicant, you need to make them a written offer of ongoing employment in Australia. This is a visa requirement for eligible applicants applying for the PEV. The letter must include:

- Details of the position including whether the job offer is for full time, part time or a fixed term contract (generally for 12 months or more). The job start date should be flexible to allow for visa processing.
- Wages and conditions no less favourable than those that apply, or would apply, to an Australian citizen performing equivalent work at the same location.
- Your employer details, including business registration and contact.

Visa application/employment

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pev.gov.au

Common questions

When do I need to provide a PEV applicant with a job offer?

The employment requirement needs to be met at the visa application decision stage. This means the PEV applicant must have their job offer before their visa is granted.

Who do I need to make a job offer to?

The job offer can be to an applicant, or their spouse or de facto partner in their application.

What are the English requirements?

Applicants must meet basic English language requirements. They can demonstrate this in several ways, including:

- completing an English language test and achieving the required result
- showing they have worked or studied in Australia for 12 months or more
- commit to enrol in the [Adult Migrant English Program](#) when they arrive in Australia.

What are the processing times for the PEV?

Visa applications with all evidence, including a job offer, may be decided within 4-6 weeks of lodgement.

How does the ballot work?

- Each participating country has a separate ballot and visa allocation.
- Ballot opening and closing dates are published on the [Home Affairs website](#).
- An individual can only register as the primary applicant once in each ballot process. Eligible family members, such as a spouse or children over 18, can register for the ballot separately.
- When the ballot closes, a computer system randomly selects registered participants to apply for the PEV.

What happens after someone is selected in the ballot?

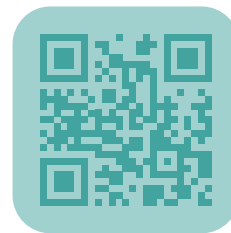
- Being selected in the ballot is the first part of the PEV process. A ballot selection is not a visa grant and at this stage the person does not hold a PEV.
- If a person is selected in the ballot, they must apply for a PEV. They have 120 days from the date of selection to complete and submit a visa application.

Important to note: Tuvalu nationals who apply under the PEV Treaty stream do not have an employment requirement.

For further information and support visit the following:



[The Home Affairs website](#)



[The Pacific Engagement Visa Support Service](#)